

Compliance under section 4 (1) (b) of the Right to Information Act, 2005

1. The particulars of the Organization, Functions and Duties
2. The powers and Duties of its officers and employees
3. The procedure followed in the decision making process, including channels of supervision and accountability
4. The norms set by it for the discharge of its functions
5. The rules, regulations, instructions, manuals and records, held by it or under its control or used by its employees for discharging its functions
6. A statement of the categories of documents that are held by it or under its control
7. The particulars of any arrangement that exists for consultation with, or representation by the Members of the public in relation to the formulation of its policy or implementation thereof
8. A statement of the boards, councils , committees and other bodies consisting of two or more persons constituted as its part or for the purpose of its advice, and as to whether meetings of those boards, councils, committees and other bodies are open to the public, or the minutes of such meetings are accessible for public
9. A directory of its officers and employees
10. The monthly remuneration received by each of its officers and employees, including the system of compensation as provided in its regulations
11. The budget allocated to each of its agency, indicating the particulars of all plans, proposed expenditures and reports on disbursements made
12. The manner of execution of subsidy programmes, including the amounts allocated and the details of beneficiaries of such programmes
13. Particulars of recipients of concessions, permits or authorizations granted by it
14. Details in respect of the information, available to or held by it, reduced in an electronic form
15. The particulars of facilities available to citizens for obtaining information, including the working hours of a library or reading room, if maintained for public use
16. The names, designations and other particulars of the Public Information Officers
17. Such other information as may be prescribed

1. The particulars of the Organization, Functions and Duties

Name of the Organization	Competition Commission of India
Establishment	Established under section 7 (1) of the Competition Act, 2002.
Address	18-20, Hindustan Times House, Kasturba Gandhi Marg, New Delhi – 110 001
Contact	Phone: +91-11-23473400 Fax: +91-11-23704686
Website	www.cci.gov.in

Functions:

The Commission consists of a Chairperson and not less than two and not more than six other Members to be appointed by the Central Government. The duties, powers and functions of the Commission have been provided under Chapter IV (from Section 18 to 39) of the Competition Act. Further, it shall be the duty of the Commission to eliminate practices having adverse effect on competition, promote and sustain competition, protect the interests of consumers and ensure freedom of trade carried on by other participants, in markets in India. The Commission may for the purpose of discharging its duties or performing its functions under this Act, enter into any memorandum for agreement with the prior approval of the Central Government, with any agency of any foreign country. The decision in the case shall be taken by the Commission in accordance with the provisions of the Competition Act, 2002.

Key areas of work for the Commission are;

- i. Prevention and elimination of anti-competitive agreements, practices and arrangements (Section 3)
- ii. Prohibition of abuse of dominant position (Section 4);
- iii. Regulation of Combinations (Section 5 & 6); and
- iv. Competition Advocacy (Section 49)³

2. The powers and Duties of its officers and employees

The officers and employees are appointed by the Commission in accordance with Section 17 of the Competition Act, 2002 and Rules prescribed there under. They discharge their official duties in accordance with the directions and instructions given by the Commission from time to time.

3. The procedure followed in the decision making process, including channels of supervision and accountability

The commission, Chairperson, other Members and Officers of the Commission follow the procedure laid down in the Competition Act, 2002 and other applicable rules and regulations for this purpose.

4. The norms set by it for the discharge of its functions

The Commission and its officers are discharging their functions and duties in accordance with the provisions contained in the Competition Act, 2002; and relevant rules and regulations.

5. The rules, regulations, instructions, manuals and records, held by it or under its control or used by its employees for discharging its functions

All rules and regulations are available on the Commission's website i.e. www.cci.gov.in

6. A statement of the categories of documents that are held by it or under its control

- a) Case files
- b) Files of correspondences
- c) Annual reports
- d) Files related to budget and budgetary allocation
- e) Files related to parliamentary questions
- f) DG reports

- g) Litigation files
- h) Files related to procurement/tender
- i) Advocacy booklets (already available)
- j) Rules (already on website)
- k) Regulations (already on website)
- l) Files & documents related to capacity building including training of officers within India & abroad
- m) Files & documents related to International Cooperation with other govt. agencies, departments, ministry, foreign competition agencies & multilateral organizations.

7. The particulars of any arrangement that exists for consultation with, or representation by, the Members of the public in relation to the formulation of its policy or implementation thereof

To achieve the object laid down in the preamble of the Competition Act, 2002 various regulations have been framed after thorough discussions with the stake holders and after the draft regulations are put forth on the Commission's website for public comments. The Advocacy Division of the commission has taken a lot of initiatives to spread public awareness about the Competition Act by convening various workshops, seminars, talks etc.

8. A statement of the boards, councils , committees and other bodies consisting of two or more persons constituted as its part or for the purpose of its advice, and as to whether meetings of those boards, councils, committees and other bodies are open to the public, or the minutes of such meetings are accessible for public

N/A

9. A directory of its officers and employees

[Click here.](#)

10. The monthly remuneration received by each of its officers and employees, including the system of compensation as provided in its regulations

Monthly Remuneration

Designation	Pay Band	Grade Pay	Pay Scale
Chairperson			4,50,000 (Consolidated)
Member			3,75,000 (Consolidated)
Secretary	PB-4	10,000	37,400-67,000 or pay scale Rs.67000 – (Annual Increment @3%) – Rs.79000 depending upon availability of candidates
Director General	PB-4	10,000	37,400-67,000 or pay scale Rs.67000 – (Annual Increment @3%) – Rs.79000 depending upon availability of candidates
Adviser	PB-4	10,000	37,400-67,000 or pay scale Rs.67000 – (Annual Increment @3%) – Rs.79000 depending upon availability of candidates
Director / Additional Director General	PB-4	8,900	37,400-67,000
Joint Director / Joint Director General	PB-4	8,700	37,400-67,000
Deputy Director / Deputy Director General	PB-3	7,600	15,600-39,100

Senior Principal Private Secretary	PB-3	7,600	15,600-39,100
Assistant Director/ Assistant Director General	PB-3	6,600	15,600-39,100
Principal Private Secretary	PB-3	6,600	15,600-39,100
Office Manager	PB-2	5,400	9,300-34,800
Private Secretary	PB-2	4,200	9,300-34,800

11. The budget allocated to each of its agency, indicating the particulars of all plans, proposed expenditures and reports on disbursements made

The Budget Estimates, Revised Estimates allocated by the Ministry of Corporate Affairs, New Delhi and actual expenditure incurred during the year's 2009-2010, 2010-2011, 2011-2012, 2012-2013, 2013-2014 & 2014-2015 are given below:

Year	Budget Estimates	Revised Estimates	Actual Expenditure
2009-10	20.00	19.00	13.41
2010-11	44.03	33.06	30.59
2011-12	37.92	37.92	36.61
2012-13	38.77	36.77	41.86
2013-14	44.00	42.00	46.20 (unaudited)

12. The manner of execution of subsidy programmes, including the amounts allocated and the details of beneficiaries of such programmes

N/A

13. Particulars of recipients of concessions, permits or authorizations granted by it

N/A

14. Details in respect of the information, available to or held by it, reduced in an electronic form

All the relevant details including the order passed by the Commission from time to time are made available on the website. Further, other details like employment related issues, procurement/tenders etc are also made available on the Commission's website. For more details please see CCI's website www.cci.gov.in

15. The particulars of facilities available to citizens for obtaining information, including the working hours of a library or reading room, if maintained for public use

The Competition Commission of India has maintained a library restricted only to its employees and interns. The library is not open for general public except with the due permission of the Competent Authority. To obtain information under the Right to Information Act, 2005, a person may make a request in writing or through electronic mails along with the prescribed application fee in favour of CPIO, Competition Commission of India.

16. The names, designations and other particulars of the Public Information Officers

- a) Ms. Smita Jhingran (Secretary) – First Appellate Authority
- b) Ms. Smita Jhingran (Secretary) – Transparency Officer
- c) Dr. K.D. Singh (Dy Dir Law) – CPIO
- d) Sh. Ravi K. Dobrial (AD - CS) – CAPIO

17. Such other information as may be prescribed

Sanctioned posts of Professional and Support Staff and Officers in position in the office of DG and Competition Commission of India as on 10.10.2011 are as below;

DIRECTOR GENERAL'S OFFICE

STAFF POSITION AS ON 24.09.2014

PROFESSIONAL STAFF

S.N.	Designation	Pay Band & Grade Pay	Sanctioned posts	Officers In position	Vacancies
1.	Director General	PB-4 +GP 10000 or 67000 -79000	01	01	-
2.	Additional Director General	PB-4 + 8,900	04	03	01
3.	Joint Director General	PB-4 + 8,700	08	04	04
3.	Deputy Director General	PB-3 + 7,600	20	05	15
TOTAL			33	13	20

SUPPORT STAFF

S.NO.	Designation	Pay Band & Grade Pay	Sanctioned Posts	Officers in Position	Vacancies
1.	Deputy Director General (CS)	PB-3 + 7,600	01	01	-
2.	Asstt. Dir General (CS)	PB-3 + 6,600	03	03	-
3	Office Manager (CS)	PB-2 + 5,400	04	04	-
TOTAL			08	08	
GRAND TOTAL: (Prof. + Support Staff)			41	21	20

COMPETITION COMMISSION OF INDIA

VACANCY/STAFF POSITION AS ON 24-09-2014

PROFESSIONAL STAFF (P)

S. No	Name of the Post & Strength	Pay Scale	Stream	Sanctioned Strength	Working Strength	Vacancy position
1.	Secretary	PB-4GP 10000 or 67000-79000	-	01	01	-
2.	Adviser (8)	PB-4+GP 10000	FA	02	01	01
			Eco	03	03	-

			Law	03	02	01
3.	Director (12)	PB-4+GP 8900	FA	02	01	01
			Eco	05	01	04
			Law	05	01	04
4.	Joint Director (24)	PB-4+GP 8700	FA	04	02	02
			Eco	10	03	07
			Law	10	06	04
5.	Deputy Director (46)	PB-3+GP 7600	FA	10	06	04
			Eco	18	12	06
			Law	18	15	03
Total (P)				91	54	37
Support Staff						
1.	Joint Director (2)	PB-4+GP 8700	IT	01	-	01
			F&A	01	01	-
2.	Deputy Director (7)	PB-3+GP 7600	IT	01	01	-
			CS	05	03	02
			F&A	01	-	01
3.	Asstt. Director (21)	PB-3+GP 6600	IT	03	03	-
			CS	14	13	01
			LS	02	02	-
			F&A	02	02	-
4.	Office Manager (25)	PB-2+GP 5400	CS	20	13	07
			F&A	04	03	01
			LS	01	-	01
5.	Senior Principal Private Secretary	PB-3+GP 7600	Sr. PPS	01	01	-
	Principal Private Secretary	PB-3+GP 6600	PPS	06	06	-
	Private Secretary	PB-3+GP 4200	PS	03	01	02
TOTAL (S)				65	49	16
GRAND TOTAL (Prof. + Support Staff)				91+65= 156	103	53